at a time.
One by one by one, we assisted 25,893 children in 2008.
Here is what 2008 looked like in detail.
25,893 thank yous to everyone who helped.

<table>
<thead>
<tr>
<th>Prevention Programs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ACT Services of Johnson County</td>
<td>170 children; 80 families</td>
</tr>
<tr>
<td>Any Child</td>
<td>18 children; 16 families</td>
</tr>
<tr>
<td>CCDF (Child Care Development Fund)</td>
<td>16,313 children; 8,310 families</td>
</tr>
<tr>
<td>Children’s Shelter</td>
<td>745 children; 324 families</td>
</tr>
<tr>
<td>Community Partners for Child Safety</td>
<td>3,446 children; 1,568 families</td>
</tr>
<tr>
<td>Neighborhood Alliance for Child Safety</td>
<td>1,915 children; 817 families</td>
</tr>
<tr>
<td>Parents As Teachers</td>
<td>18 children; 16 families</td>
</tr>
<tr>
<td>Pro 100</td>
<td>99 children</td>
</tr>
<tr>
<td>Project Safe Place</td>
<td>76 children</td>
</tr>
<tr>
<td>Vivian Smith Teen Parenting Program</td>
<td>16 children</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Preservation Programs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Group Conferencing</td>
<td>62 families</td>
</tr>
<tr>
<td>Family Preservation Counseling</td>
<td>48 children; 20 families</td>
</tr>
<tr>
<td>LEAP (Leadership Empowerment Achievement &amp; Progress)</td>
<td>51 children</td>
</tr>
<tr>
<td>Parent Assessment</td>
<td>1,524 children; 723 families</td>
</tr>
<tr>
<td>PEACE (Prevention, Education, Assessment, Counseling &amp; Empowerment)</td>
<td>115 children; 66 families</td>
</tr>
<tr>
<td>Supervised Visitation</td>
<td>658 children; 354 families</td>
</tr>
<tr>
<td>WISE (Working for Independence Self-Sufficiency &amp; Empowerment)</td>
<td>89 children; 47 families</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Placement Services</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Needs Adoption</td>
<td>367 children; 256 families</td>
</tr>
<tr>
<td>FAKT (Foster, Adoption, Kinship care Training)</td>
<td>502 families</td>
</tr>
<tr>
<td>Group Homes (Evans House, Garrard House)</td>
<td>44 children</td>
</tr>
<tr>
<td>Independent Living</td>
<td>79 children</td>
</tr>
<tr>
<td>Retreat Program</td>
<td>22 children</td>
</tr>
<tr>
<td>Therapeutic Foster Care</td>
<td>80 children</td>
</tr>
</tbody>
</table>
President’s Message

No matter what role Children’s Bureau plays in the life of families, in how it leverages and motivates communities to share their resources in reaching out to endangered or maltreated children, or how it engages partners in the public or private sectors, Children’s Bureau will always be about helping the individual child. Also, philosophically, let there be no doubt that we believe children do best in their own safe, nurturing, and loving family. Thereby the more we can assist struggling parents, help stabilize broken families, and if necessary identify new ones, the better we can fulfill our important 158 year historic mission. We continue to be a voice for the voiceless and an advocate for the endangered and marginalized.

Highlights for 2008 include that it was the fifteenth year we have been focused on measuring the impacts of our services on the individual children, families, and consumers. For us, it is not about the number of children we serve, but rather how well we serve those that we are entrusted to heal and find the joyfulness and benefits of being part of a family.

Also included in 2008 was the bold step of our board approving the groundbreaking of the new $9.2 million Gene Glick Family Support Center. This project has been a part of our long range facilities plan since 1995. Upon completion, this landmark and highly visible building will continue to offer proven and innovative services to keep families whole or to reconstitute them well into our community’s future.

The state legislature also passed a bill consolidating all child welfare service provision and financing from a county based process to a centralized state system. This aggressive and massive undertaking was significantly completed before year end making the Indiana’s Department of Child Services our primary consumer. It also went further in making access to child protection and treatment services for all Indiana families equitable and accessible, as well as maximizing federal government funding for child welfare in our state.

Lastly, the Glick Family Foundation made the largest single contribution of $4 million to Children’s Bureau in my tenure for the new Family Support Center, now bearing Gene Glick’s name. Without their continued generosity, the new Family Support Center would not have been possible. But beyond the capital gift, perhaps their greatest legacy will be the PRO-100 program where thousands of at-risk youth have learned basic job skills through the longest running summer youth employment program in Indianapolis which the Glick family has supported since its creation in 1981. Children’s Bureau has successfully managed that program since 1996.

Yes, like all recent years, 2008 had its highs and lows. Children’s Bureau’s staff and volunteers continue to successfully weather whatever storm is on the horizon. Our staff remains innovatively flexible and passionate about what we do for those we are blessed to serve. Due to the trauma and harm to innocent children we are exposed to, there are significant costs in emotional stress and personal sacrifice. But for that one child whose life we have altered for the better, it is worth it and always will be.

Ron Carpenter
President/CEO
Children’s Bureau, Inc.
Chairman’s Message

The beautiful but sometimes frustrating part of children is watching them deal with change as they grow up. Every day brings a new adventure and learning for both the child and the adults with whom they interact. The Children’s Bureau is no different. Our mission to serve “Indiana Children in Need” provides a special opportunity to help guide children who are often experiencing undesired and painful instances of change. The expertise of the Children’s Bureau management and staff to manage change is at the heart of the organization’s set of skills. Over the past several years, this expertise has been tested resulting in the organization successfully navigating a number of significant changes.

First is a change in the best practice of serving children in need away from a heavy use of residential care towards a model of preventive care that allows for the child to remain in a home based setting. This transformation manifested itself during the past two years with the Children’s Bureau closing one residential center and expanding its services in a program named Community Partners for Child Safety. Community Partners is focused at the community level to provide support services to families before negative outcomes occur. The program is modeled after a program piloted by Children’s Bureau starting in 1999 named the Neighborhood Alliance for Child Safety. The Children’s Bureau has and continues to strive to lead the communities we serve in innovative ways to improve the lives of our endangered children.

A second substantial change was also kicked off with the passage of Indiana House Bill 1001 in early 2008. This bill not only capped property taxes but effectively centralized responsibility for child welfare services at the state level rather than at the county and community level. This change necessitated that the Children’s Bureau adjust its practices to provide services in a broader geographic area than ever before. Since 2005, with Governor Daniels making child protection a priority, the counties directly serviced by one or more of our programs has expanded from 6 to 36. Successfully navigating this change put the management of the Children’s Bureau to the test. A test, whose results in terms of clients served, successful outcomes and financial soundness has passed with high grades.

A third major change impacting the organization and the entire community is the economic slowdown being felt locally, nationally, and worldwide. The need for financial support for children in need remains as high as ever and with fewer funds available to meet these needs. Children’s Bureau’s efforts have been keenly focused on maximizing every dollar of funding available. In order to continue to help “Indiana Children in Need” it is incumbent on the organization that it remain financially viable, a commitment taken very seriously by the management and the board of directors.

It is with great pride that the Board of Directors and I have been given the opportunity to serve the stakeholders in the Children’s Bureau. Through the efforts, contributions, leadership and support of all of you, we are excited about the new adventures and challenges ahead of us as we strive to improve the lives of Indiana’s children in need.

William Brunner
Chairman of the Board
Children’s Bureau, Inc.
### 2008 Revenue, Gains & Support

- **Government grants and contracts**: 81% of $11,958,327
- **Contributions**: 11% of $1,616,527
- **United Way**: 7% of $1,016,889
- **In-kind**: .5% of $325,475
- **Interest income, net realized and unrealized gains (loss)**: .5% of ($749,300)
- **Other income**: .5% of $212,675

Total revenue, gains and support: $14,501,028

### 2008 Expenses

- **Programs and services**: 83% of $11,837,068
- **Management and general**: 15% of $2,209,938
- **Fundraising**: 2% of $207,323

Total Expenses: $14,254,329
Children’s Bureau, Inc. and Children’s Bureau Foundation, Inc.

Consolidated Statement of Financial Position

December 31, 2008

Assets 2008
Cash and equivalents $ 1,590,504
Accounts receivable 2,763,018
Contributions receivable 558,580
Prepaid expenses and other assets 191,115
Investments-Board designated and restricted 2,037,881
Property and equipment 7,921,505
Total Assets $ 15,062,603

Liabilities
Accounts payable and accrued expenses $ 295,240
Deferred support 2,344,095
Accrued payroll and taxes 294,056
Accrued vacation pay 162,787
Accrued pension expense 2,005,264
Line of credit borrowings
Annuity payment liability
Total Liabilities 5,101,442

Net Assets
Unrestricted
Board designated 1,963,185
Undesignated 6,468,770
8,431,955
Temporarily restricted 1,339,836
Permanently restricted 189,370
Total Net Assets 9,961,161

Total Liabilities and Net Assets $ 15,062,603

Consolidated Statements of Activities

Year Ended December 31, 2008

Revenue, Gains and Support
Contributions $ 124,093 $ 606,438 $ 730,531
Capital Campaign 885,996 885,996
United Way allocation 508,544 508,345 1,016,889
Government grants and contract fees 11,958,327 11,958,327
In-kind contributions 195,090 130,385 325,475
Interest income 120,435 120,435
Net realized and unrealized investment gains (loss) (749,300) (749,300)
Other income 212,675 212,675
12,369,864 12,724 14,501,028

Expenses
United Way programs 2,378,506 2,378,506
Other programs 9,458,562 9,458,562
Management and general 2,209,938 2,209,938
Fundraising 207,323 207,323
Total Expenses 14,254,329 14,254,329

Increase in Net Assets from Operations 233,975 12,724 246,699

Net assets released from restrictions:
United Way (727,830) (727,830)
Other (1,390,610) (1,390,610)
Total Revenue, Gains and Support 14,488,304 12,724 14,501,028

Net assets released from restrictions:
United Way (727,830) (727,830)
Other (1,390,610) (1,390,610)
Total Revenue, Gains and Support 14,488,304 12,724 14,501,028

Total Expenses 14,254,329 14,254,329

Total Net Assets 9,961,161

Total Liabilities and Net Assets $ 15,062,603
Boys will be boys. We like that.

Every boy is different. And, somehow, exactly the same. This vivid mix of the unique and the common is seen in every boy arriving at Evans House.

One at a time, Evans House offers structure and support to boys ages 12-18 from a variety of backgrounds.

These boys frequently want the same material things: The hottest athletic shoes, the most popular video games, the coolest computer. Just normal boy stuff. But they also arrive with little or no knowledge of how to care for themselves. At Evans House, they learn social skills, appropriate behavior in public, and personal hygiene.

These boys also want employment and Evans House helps them complete their high school education or GED. Many want to be the next LeBron James or Peyton Manning, so they’re gently taught the rewards of having an alternate life plan. For the first time in their lives, they develop realistic goals and learn to believe in themselves.

Residents also learn about banking, self sufficiency and positive relationships. Most come in with no family contact and Evans House provides a home and family.

The unique facets of each resident frequently relates to their past living situations. As a result, Evans House residents may exhibit immaturity, a lack of motivation, and negative peer relationships.

But they also bring a big dose of goofiness, fun energy, and creativity, which – when guided in a positive, productive direction – is a good thing. And when they leave Evans House –one at a time– it’s with the hope they have been prepared to both fit in and stand out in the world before them.
Each girl walking through the doors at Garrard House has been beaten down, sometimes physically, sometimes mentally. Their self-esteem is low. The world that they are leaving, although chaotic and dangerous, is the only life they have known. For the first few days, the girls grieve for the comfort of their past life.

But – one girl at a time and one day at a time – these young women begin to accept life at Garrard House. The environment is firm, consistent, and affectionate. They learn to meet expectations, ask for permission, communicate and dress appropriately. They learn manners and set goals. Every day is a new day. A bad day is left behind, with the opportunity of a brand new day, each and every day.

These girls begin to feel empowered by working to complete their GED, or joining the Drama Club at school, or participating in a dance class. They no longer feel like a punching bag or doormat.

These young ladies have a safety plan, are emotionally stronger and believe in themselves. We work with them to build a family support network. One at a time, these girls leave Garrard House with their heads held high and with a great sense of worth as they look to the future.
2008 Contributors

We're always grateful for those who donate to our organization. And in these economic times, we're even more appreciative. So are the 25,893 children your gifts have helped.

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Indianapolis Foundation
Richard M. Fairbanks Foundation
United Way of Central Indiana

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We recognize donors who have included the Children’s Bureau in their will or estate plans.

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- **Ferrill, Jennifer**
- **Ferston, Kimberly**
- **Fertucci, Matthew**
- **Findley, Stacy**
- **Fittinger, Caroline**
- **Floyd, Angela**
- **Foster, Tiffany**
- **Franklin, Victoria**
- **Frazer, Lori**
- **Furry, Nicole**
- **Gant, Juan**
- **Garnett, Laurens**
- **Garrity, Katherine**
- **Gaston, Tiffany**
- **Gendron, Christopher**
- **Gifford, Stephanie**
- **Glover, Lachrisa**
- **Gray, Michelle**
- **Green, Lakisha**
- **Griswold, Leah**
- **Grice, Laurie**
- **Hall, Marchelle Kay**
- **Hampton, Pauline**
- **Hampton, Rami Kamaria**
- **Hampton, Vicki**
- **Hansen, Michelle**
- **Harrington, Omega**
- **Harvey, Lisa**
- **Hash, Donna**
- **Hawkins, Sharon**
- **Hayes, Linda**
- **Heeter, Vanessa**
- **Hernandez, Mark**
- **Herod, Connie**
- **Hess, Lindsey**
- **Hill, Lael**
- **Hinshaw, Carleton**
- **Hoggatt, Donna**
- **Holt, Cynthia**
- **Howard, Satin**
- **Hughes, Rachel**
- **Hunter, Tambra**
- **Idewirene, Teresa**
- **Iman, Ricardo**
- **Isenhart, Catalina**
- **Jackson, Francine**
- **Jackson, Julie**
- **James, Elaine**
- **Jansen, Lora**
- **Janson, Stephanie**
- **Johnson, Amy**
- **Johnson, Bri**
- **Johnson, Chatarra**
- **Johnson, Fredrick**
- **Johnson, Holly**
- **Johnson, Wendy**
- **Jones, Arbintha B.**
- **Jones, Damon**
- **Jones, Dequan**
- **Jones, Pheandra**
- **Jones, Trashion**
- **Jorman, John**
- **Kellar, Kimberly**
- **Kern, Mark**
- **Kerr, Elizabeth**
- **King, Addie**
- **King, Jennifer**
- **King, Kaye, Jennifer**
- **Kirby, L. Kay**
- **Kirk, Deborah**
- **Kirkham, Loretta**
- **Kirkham, Loretta**
- **Knox, Nathan**
- **Kriech, Amanda**
- **Lawson, Shelton**
- **Lee, Emily**
- **Lewis, Davena**
- **Logan, Michele**
- **Louden, Robert**
- **Lovejoy, Terrence**
- **Lukem, Reba**
- **Lynch, Nancy**
- **Marlatt, Amber**
- **Mason, Torri**
- **Massey, Andrea**
- **Massick, Jami**
- **Maxie, Mary**
- **May, Jonathon**
- **Mayer, Julie**
- **McChristian, Jennifer**
- **McClure, Summer**
- **McGrady, Deanna**
- **McDaniel, Jo Anne**
- **McGrady, Ruth**
- **McGraw, Florenta**
- **Mckenzie, Thomas**
- **McKinniss, Patricia**
- **McWilliams, Angela**
- **Meeker, Janet**
- **Meeker, Kay**
- **Meyer, Stephanie**
- **Meyers, Elizabeth**
- **Milion-Minkner, Angela**
- **Miller, Janie**
- **Miller, Kelly**
- **Montel, Courtney**
- **Montgomery, Kristi**
- **Montgomery, Rhonda**
- **Moree, Diane**
- **Moree, Jocelyn**
- **Morgan, Tori**
- **Morr, Emily**
- **Morris, Randy**
- **Mosley, Linda**
- **Mullenix, Holly**
- **Murphy, Andrea**
- **Nash, Sarah**
- **Netzke, Barbara**
- **Nicholson, Kelley**
- **Northcutt, Julie**
- **Owen, Elizabeth**
- **Parker, Andrea**
- **Parsons, Sarah**
- **Paulin, Erica**
- **Peaches, Linda**
- **Perry, Cheryl**
- **Perry, Sharone**
- **Petit-Garnett, Paula**
- **Pickering, Kathryn**
- **Pickett, Andrew**
- **Pickett, Elizabeth**
- **Piers, Geralyn**
- **Piers, Danielle**
- **Plew, Lisa**
- **Price, Nancy**
- **Pruitt, Katherine**
- **Quay, Katherine**
- **Raine, Nelia**
- **Ramirez, Yesenia**
- **Ramsey, Vonda**
- **Randolph, Susan**
- **Ray, Karmin**
- **Rice, Shane**
- **Richter, Shana**
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Ridge, Chad
Riggs, Lisa
Rightley, Michelle
Riley-Gilbert, Wendy
Robertson, Rick
Rogers, Anthony
Rogers, Ashley
Rohrmayer, Megan
Russell, Marlena
Russell, Patience
Rutledge, Laura
Sampson, Sarah
Saucerman, Alma
Scheib, Carl
Schmidt, Janna
Schnell, Heather
Schueler, Jessica
Schumacher, Ginger
Scroggins, Hilary
Secrest, Dana
Seyoum, Selam
Shomali, Jerry
Smith, Annette
Smith, Catherine
Smith, Crystalina
Smith, Enisha
Smith, Heather
Snyder, Benjamin
Snyder, Kara
Spells-Bellamy, Gale
Stewart, Julie
Stewart, Stephanie
Stigler, Sherry
Stith, Deborah
Strader, Pamela
Strong, Doreen
Sturgeon, Amy
Sturgeon, Jennifer
Swain, Tara
Talbot, Dawn
Taylor, Sheri Lynn
Terry, Charlene
Thomas, Jennifer
Thomas, Kimberly
Thompson, Penny
Thompson, Christina
Thompson, Samantha
Tolbert-Banks, Nakaisha
Trent, Jessica
Trice, Misty
Trotter, Vetrice
Truelove, Patricia
Tunstill, Aarona

Turner, Kimberly
Tyler-Hunt, Courtney
Ulen, Elizabeth
Vaden, Carol
Vance, Melissa
Voss, Kate
Vriesman, Lee
Wade, Duane
Wadlington, Grace
Waldridge, Sandra
Walker, Edward
Walker, Oedipus
Wallace, Brandi
Washington, Kimberly
Weaver, Angela
Weaver, Shelly
Weaver-Currie, Tammy
Webster, Darrin
Webster, Teresa
Wesley, LaRre
Wetzel, Greta
White, Nicole
Willburn, Cathy
Wiles, Laura
Wilson, Patricia
Windisch, April
Woehler, Jessica
Wolosin, Jennifer
Wood, Aleyne
Woodgett, Trameka
Woods, Darryl
Wray, Prudence
Wright, Melinda
Yang, Celina
Zellers, Penny-Jo

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