



impacting
lives

together

A photograph of two young girls skateboarding. The girl in the foreground is wearing a purple helmet, goggles, a purple long-sleeved shirt, and blue jeans. She is sitting on a skateboard and smiling. The girl behind her is wearing a blue helmet, a pink long-sleeved shirt, and blue jeans. She is pushing the first girl forward. The background is a soft-focus outdoor scene with trees and a clear sky. There are white star and swirl graphics scattered around the text.

going
places

together

dear friends,



It has been an amazing year of accomplishments for Children's Bureau!

The agency is thriving, empowering people and improving communities across Indiana. Together, we impacted the lives of 46,853 children from 23,663 families. Your care and compassion helped children heal from abuse, provided parents the necessary resources to better care for their children, reunited fathers and kids and kept families together.



I continue to be struck by the tremendous outpouring of support from volunteers, corporate partners, individual donors and strategic funders who are committed to strengthening their communities. The past year brought many new relationships. We welcomed 16 companies to our corporate partners program. In addition to providing unrestricted revenue, our corporate partners' employees took part in volunteer experiences, special events and served on various committees. The Indianapolis Colts spearheaded a playground build to provide the Rachel Glick Courage Center residents, and their neighbors, an amazing park for recreation and physical activity. The Colts playground remains a tangible result of effective partnerships. Collectively, our volunteers provided hundreds of service hours critical to furthering the Children's Bureau mission.

In the past year, Children's Bureau leaped forward in providing progressive treatment. We implemented the Teaching Family model in the children's shelter so that each child and youth served may develop important life skills. Celebrating Families is a program that we brought to our intervention services in 2014. It provided positive and effective communication skills training to parents struggling with addiction.

In this year's annual report, we are excited to showcase our collective accomplishments and remind you to never doubt the impact of your work, your gifts, or your time served. I look forward to continuing our work of positively impacting lives together and I invite each of you to join me.

Gratefully yours,

Tina Cleer

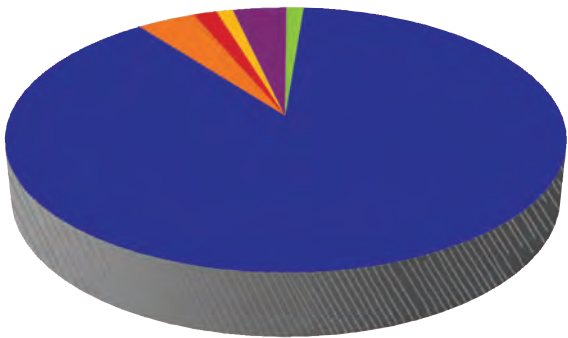
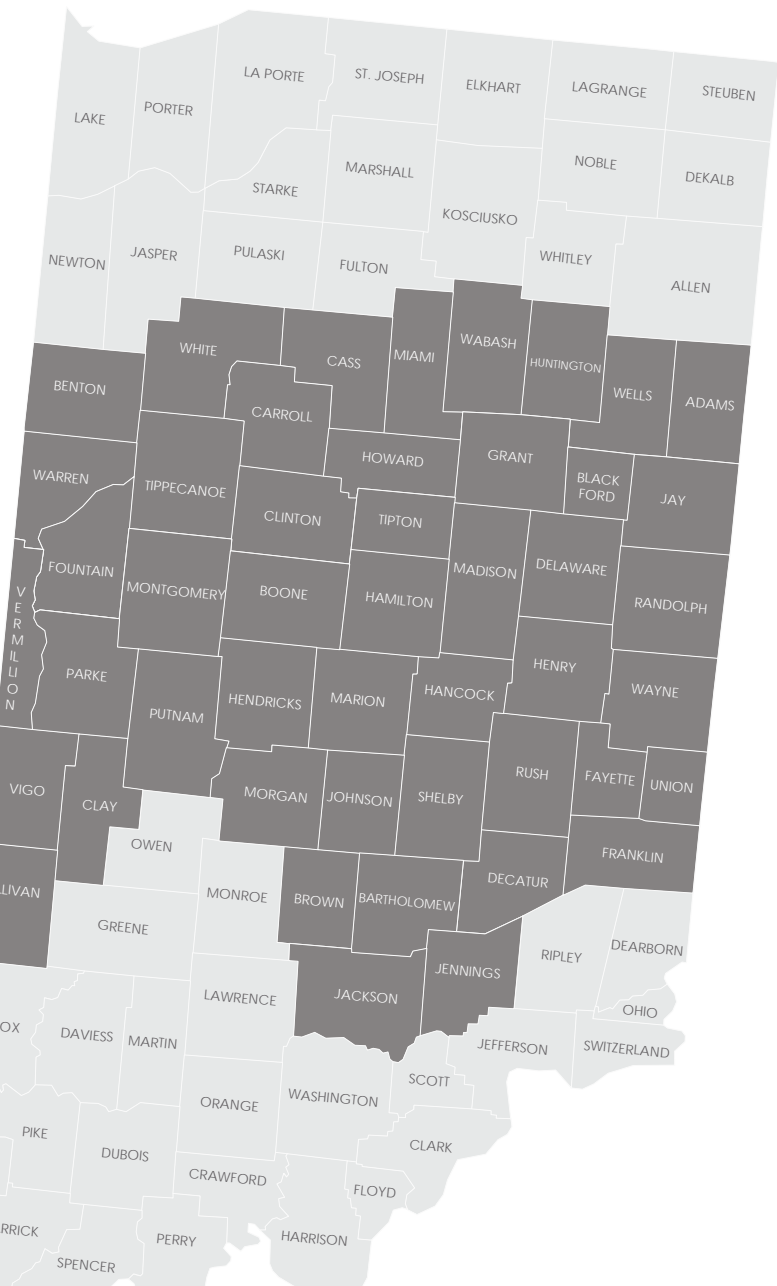


A photograph of a smiling man holding a young boy outdoors. The man is in the foreground, smiling broadly, wearing a blue shirt. The boy is behind him, also smiling, wearing a striped shirt. The background shows trees and foliage.

together
we
served

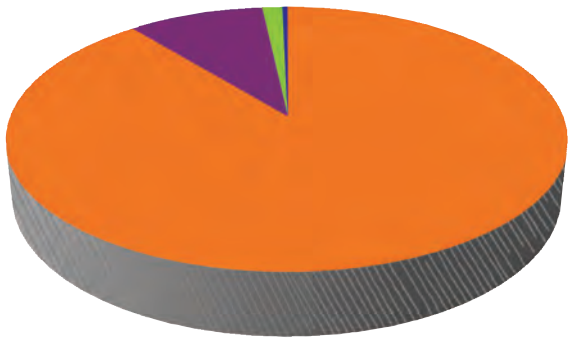
46,853
kids last year!

Indiana counties with one or more GB services offered:



revenue

Contributions & Special Events	\$284,335
Government	\$21,584,831
Grants & Foundations	\$977,461
In-Kind	\$403,426
Other Income	\$270,160
United Way	\$874,664
TOTAL	\$24,394,877



expenses

Programs & Services	\$21,605,987
Management & General	\$2,220,493
Development	\$345,871
Gene Glick Family Support Center	\$84,362
TOTAL	\$24,256,713

how Children's Bureau services work together

Often, the first interaction a family has with Children's Bureau is through the **Children's Shelter**, which provides crisis intervention and respite services for families in Indiana. Examples of crisis situations include homelessness, physical or mental health emergencies, or domestic violence without alternative support systems. Caregivers in crisis situations who are temporarily unable to provide safe, healthy environments for their children can voluntarily place the "at-risk" child(ren), newborn to 17 years of age, in the shelter for up to 21 consecutive days. Respite services are central to abuse and neglect prevention.

Families who contact the Shelter in need of services are frequently referred to CB's **Community Partners for Child Safety** program, a statewide child abuse prevention program. Children's Bureau provides an in-home visitation program led by Community Liaisons, licensed case workers who assist families in developing and meeting specific family-centered goals. These goals vary widely, from finding safe, affordable housing, seeking employment or advancing job skills, addressing addictions or mental health concerns, etc. Community Liaisons help participants connect with other community support services to address their needs.

Ongoing childcare needs often create significant stress for low-income families, and can trigger neglect and abuse situations. Children's Bureau administers **Child Care Development Fund**, a federal program that assists low-income families in obtaining child care so that they can work or attend school.

Another key component of our prevention efforts is encouraging fathers to be active, positive participants in the parenting of their children. **Forever Fathers** serves

dads whose children may be at-risk for involvement in the child welfare system. **Father Engagement** serves fathers whose children are currently involved in the child welfare system. Both offer free therapy and counseling to address healthy relationships, co-parenting, positive parenting, employment and other self-supporting goals, with the ultimate goal of increasing paternal engagement.

Unfortunately, child abuse and neglect does occur. Our **Home-based Casework and Therapy** program serves families whose children are currently involved in the child welfare system. It provides child-centered, family-focused services, primarily within the home, to prevent family disruption or to achieve reunification with children where abuse, neglect or juvenile delinquency has been a problem. Home-based family services focus on educating and empowering families so future instances of neglect or abuse do not occur.

Children with a long history of abuse are in particular need of services. **Rachel Glick Courage Center** provides secure residential facilities for youth ages 10-17 who suffer from emotional/behavioral disorders caused by traumatic events such as physical abuse, sexual abuse and domestic violence. The average length of stay for residents is six-eight months.

Children's Bureau provides an array of **Foster Care and Adoption** programs from recruitment and training of foster and adoptive families, placement of children, and post-adoptive counseling. It also provides **Older Youth Services** to youth who are aging out of the child welfare system including residential programs, case management and therapy, etc. to encourage a smooth transition into independent and self-sufficient adulthood.

what we do

Prevention

Adoption
Safe Sleep
Adoption Recruitment
& Retention
Counseling
Family Preservation &
Home-Based Casework
Child Care
Development
Fund (CCDF)
Father Engagement
Services
Children's Shelter
(Respite)
Older Youth Services
Community Partners for
Child Safety (CPCS)
Post Adoptive Services
Forever Fathers
Parenting Time/Visit
Facilitation
Neighborhood Alliance
for Child Safety (NACS)
Wendy's
Wonderful Kids

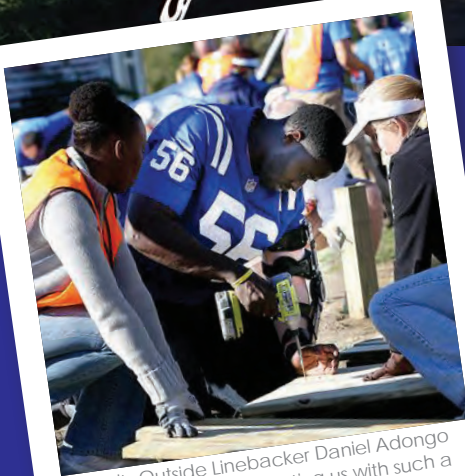
Intervention





building together

In 2014 Children's Bureau embarked on a campaign to thoroughly modernize the Rachel Glick Courage Center, our secure residential facility in Indianapolis. While raising the funds for the building, the Indianapolis Colts and several community partners got busy planning a brand new recreational area for the CB-owned, empty lot next door. The result: One beautiful September day more than 100 volunteers came together and built a brand-new playground as part of the Colts' Play 60 initiative.

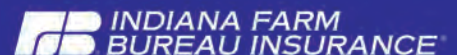


Colts Outside Linebacker Daniel Adongo said: "Thanks for entrusting us with such a huge and special project. CAN'T WAIT TO TRY THE JUNGLE GYM!"



CB board members Nick Shelton, Sarah Hempstead and Tony Bonacuse were part of the action.

Special thanks to:

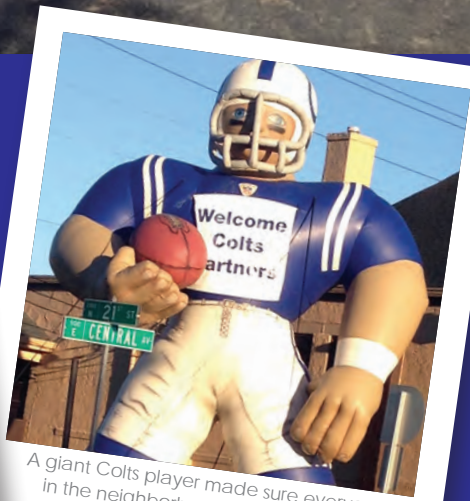




Leaders from supporting companies cut the ribbon to open the park at the end of the day-long playground build.



Colts players who joined the build signed these canvases for the new Courage Center and posed with CB employees.



A giant Colts player made sure everyone in the neighborhood knew what was going on.

together we achieve more

In an agency the size of Children's Bureau, geographically spread across 47 counties, overlapping needs are not always apparent.

At the beginning of 2014, Robert Gray jumped into his new job as the director of corporate relations. As he learned about the various programs and services the agency provides, he quickly identified coworkers who had existing partnerships with local companies. Satin Howard, an outreach coordinator and 15-year employee, quickly surfaced as someone Robert should meet. Robert and Satin's first collaboration led them to Sysco foods, a company that had provided gift in kind to Children's Bureau for many years.

After meeting with Satin and Robert, Andre Robinson, director of human resources for Sysco Indianapolis, LLC, led his company into a corporate partnership with Children's Bureau.

Robert continued to meet with various coworkers and soon learned that Erica Eastwood, the Children's Shelter cook, was unhappy with her food delivery vendor. He informed Erica of the existing Sysco partnership and the dots were connected. Since then, the kitchens at both our residential locations receive regular, reliable deliveries from Sysco at substantial cost savings. Sysco staff was also instrumental in assisting our residential programs to institute the new national standards for healthier meals. Sysco's impact has even extended to Older Youth Services as it offers employment opportunities to youth transitioning from foster care to independent living.



new in 2014: corporate partners

Children's Bureau corporate partners share our vision of improving our communities by investing in children and healthy families. These partnerships increase our resources and the impact of our work for Indiana's kids.

Approximately 85 percent of Children's Bureau annual revenue comes from government contracts, often with highly restrictive guidelines for intended use. Conversely, unrestricted charitable revenue represents less than 2 percent of the annual budget. Growth of unrestricted revenue is imperative if the agency is to remain fiscally solvent and efficient while growing programs to meet increased demand. The vast majority of individuals served by Children's Bureau are living at or below the poverty line.

The Children's Bureau leadership team continually seeks better, innovative methods to address new challenges to family stability and healthy children. Funds raised through the Corporate Partners program bolster underfunded programs, grow existing programs and launch new initiatives to serve unmet needs. In addition to generating needed revenue, the program engages partner employees in volunteer experiences, special events, agency committees and potentially board leadership.



2014 Volunteer of the Year Rick Francis works for our corporate partner Sam's Club on West 86th Street.



Employees from our partner Penske Chevrolet spent a day of service spreading new mulch on the CB playground.

CHAMPION - \$10,000+

COS - Xerox

EDUCATOR - \$7,500+

Metro PCS

MENTOR - \$5,000+

American Wholesale Furniture

City Securities

MICI-AHEC

Penske Chevy & Penske Honda

Well Done Services & FiberXperts

SUPPORTER - \$2,500+

AAA Exterminating

Advantage Health

City Publications Indy

Hurco

Insurance Management Group

Safeway Moving Systems

Sam's Club

Shelton Machinery

Sysco Indianapolis





thank you to all our donors!

Together with Children's Bureau, you are preserving and protecting the future of Indiana's children.

\$200,000 - \$300,000

Lilly Endowment
The Glick Fund, a fund of Central Indiana Community Foundation

\$50,000 - \$199,999

Dave Thomas Foundation for Adoption
The Indianapolis Foundation

\$10,000 - \$49,999

BMO Harris Bank N.A.
Children's Bureau Auxiliary
COS - A Xerox Co.
Exchange Club Foundation of Anderson, Inc.
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\$5,000 - \$9,999

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Clay Township Trustee, Hamilton County
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a fund of The Indianapolis Foundation
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Anderson Noon Exchange Club

Phillip V. Price and Patricia A. Quinn
Well Done Services
Shelton Machinery
Richard A. and Cindy L. Steele, Jr.
United Way of Johnson County



Volunteers gave hundreds of service hours to Children's Bureau in 2014, saving the agency thousands of dollars.



Santa's helpers from Aadvanced Limousines, USA Insulation and Bello Romance Photography brought a special Christmas caravan to seven families during CB's Hope for the Holidays campaign.

\$1,000 - \$4,999

AAA Exterminating, Inc.
Allison Transmission
AMG Engineering
Advantage Health Solutions, Inc
Advisa
Michael & Amy Alley
Anthem Blue Cross & Blue Shield
Douglas & Deborah Balogh
Scott Beck
BMO Harris Bank
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Brigham Family Foundation
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Dorothy Burnside
Michael Byers
Byrider Franchising, LLC
Cassidy Turley
Tina & Ron Cloer
dgs Marketing Engineers
North Side Optimist Youth Club, Inc.
Myra Borshoff Cook
Resolute Acquisition Corp.
Robert & Geraldine Decraene
Donna Dellen
David Dodd
Duke Realty Corp.
enVista

Eugene & Marilyn Glick Family Foundation
Exchange Club of Lawrence
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Chris Fetes
Buckingham Foundation, Inc.
American Endowment Foundation
Guardian Home Foundation
J E Fehsenfeld Family Foundation
Schneider Electric North America Foundation
Jonathan Gandolf
Gina Giacone
Goelzer Investment Management, Inc.
Hancock County Community Foundation, Inc.
Sarah Hempstead
Hendricks County FOP Lodge #132
Monte L. & Sheila Hoover
Hurco Companies, Inc.
Hylant Group
Ice Miller
Indiana Youth Services Association
RMHC Indiana-Central
JP Morgan Chase Bank, N.A.
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Troy Kafka
Katz, Sapper & Miller
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Schlage Lock Company
Wayne Schmidt
St. Vincent Carmel Hospital
Jean P. Steele
Safeway Moving Systems
Reginald V. Temple
Stephen Lloyd Van Soelen
David Whitman
Charles C. Williams

\$500 - \$999

Fujitsu Computer Products of America, Inc.
Angie's List
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Jodi Adair
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Matt Ashcraft
Edward Atherton
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Tamara Barnett
Brian Bauer
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Gloria King
Charles & Deborah Kirk

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have included
Children's Bureau
in their will or
estate plans.

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Ruth Wilson



YPAB Vice Chair Cody Coppotelli looks on as Colts punter Pat McAfee builds an onion volcano at the 2014 Celebrity Cook-off.

YPAB

The Young Professionals Advisory Board consists of 20- and 30-somethings who are passionate about helping children in

Indiana. These professionals are philanthropically minded and some of the brightest of their generation.

In 2014 the group celebrated its fourth year, welcomed 8 new members and took on the planning of a new Trivia Night event.

Members meet at fun locations around Indy every other month for social recruiting events and regularly volunteer with kids staying in our Children's Shelter.

To learn more visit bit.ly/cb-ypab.



YPAB members at their fourth annual Cornhole Tournament to benefit CB.

nurturing together

The Children's Bureau Auxiliary has a proud history dating back to 1932. Many of today's active and sustaining members have a family history of involvement.

The Auxiliary focuses on helping Children's Bureau through fundraising and volunteer service. Each year members issue a regular newsletter, hold meetings and raise money through a spring luncheon/fashion show and an angel fund patrons drive. Funds raised go toward refurbishing CB facilities, sending kids to summer camp, assisting with special client needs, and staff education and appreciation.

In 2014 the group welcomed four new members (Dianne Crouse, Betsy Kerr, Andrea Phillips and Kim Taylor) and donated more than \$16,000 to Children's Bureau.

The Auxiliary is looking for new members! Submit an application and learn more at bit.ly/cb-aux.

\$1 - \$99

Christine Adkins
Alisha Agnew
Leah Alexander
Bradley Allen
Evelyn Allen
Eric Amstutz
Andrea Anibal
Manuel Avila
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Members Roni Fritz, Andra Sudler, Sue McClure, Pam West, Ann Frick, Bev Hanna, Elaine Grant, Amy Frick Longoria, Judy Beatty and Ginny Phillips made CB staff feel special at the Auxiliary's annual Employee Appreciation Lunch.



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Debra Verley
Tracy Wainscott
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Todd & Tammy Walker
Aiesha Ward
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Verne Watts
Angela Weaver
Wells Fargo Community
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Octavia Williams
Olivia Williams
Pamela Willis
Melissa Reardon
Winget
Anna Wolak

Christopher Wolf
Andrea Wood
Sara Wood
Mike Woods & Marianne Glick
Amy Woolf
Annie V. Wortham
Jessica Wyatt
Deyanira Zepeda



Our prevention program in Marion County served over 50% more families in 2014 than the previous year!

GIFTS IN MEMORY OF:

Robert Barber

By Noon Exchange Club

Claire Donnelly

By Michael G. & Melissa Sue Mates

Bill Glusenkamp

By Lou Ann Gay

Kathryn Huehl

By Children's Bureau Auxiliary

Tom Lux

By Sarah Mattingly

Barbara Mascari

By Nancy Barney, Binnie Bragg, Susan Devoss, Babbie B. Easter, Lesa Fritz, Elizabeth Griffith, Jason Needham, Joseph Raimondi, Susan Richards, Barry Sterrett, Richard Swan

Debra Maxey

By Steve Maxey

Mark McClure Hill

By Nancy Hill Carlson

John Padgett

By Lucia M. Hardy

Jack Pecsok

By Ron D. & Julia A. Carpenter, Janice Klein

Nondas M. Reed

By Noon Exchange Club

Moe Silverman

By Lou Ann Gay, Carolyn Knaepple, Michael Thomas

GIFTS IN HONOR OF:

Myra Borshoff Cook

By Sonia Berlin

Baby Clawson

By Julia A. Kepes

Eason Adoptive Family

By Jane Eason

ExactTarget

By Kyle Ruddy

Chuck Glover

By Gertrude L. Bounds & Kierstin Lorence

Janice Klein

By Paul J. & Vickie Ransberger

David & Karen Priest

By Sam & Sharon Collins

Brandon Pruett

By Reva Mae Schuster

Jim & Sally Shelton

By Jennifer Loepker

Juliette Tran

By William Kim

Adra Wheeler

By Amy Roetgerman



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Board Member Chris Phillips (back center) and guests from City Securities enjoyed the red carpet at Celebrity Cook-off as a perk of being a CB corporate partner.



2014 Executive Team
with guest appearance by Janice Klein

CHILDREN'S BUREAU EXECUTIVE STAFF

Tina Cloer
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Jill Atteberry Kelly
VP of Community-Based Services

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VP of Adoption & Foster Care

Darlene Daniels
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Angi Johnson
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Mark Kern
CFO

Annie Martinez
VP of Communications & Development

Ericka Stiles
VP of Quality & Innovation

Abby Swift
VP of Residential & Older Youth Services



staying
safe,

staying

together

our locations

ANDERSON

Exchange Club Family Resource Center

1102 W. 14th Street
Anderson, IN 46016
T: 765.643.8022 F: 765.643.0264
Serves Clients in: Madison County

CONNERSVILLE

Community Partners for Child Safety & Father Engagement – Region 12

2508 Western Avenue
Connerville, IN 47331
T: 765.827.2045 F: 765.827.6097
Serves Clients in: Fayette, Franklin, Henry, Rush, Union & Wayne Counties

GREENFIELD

Community Partners for Child Safety – Region 11

123 N. State Street, Suite E
Greenfield, IN 46140
T: 317.462.5735 F: 317.462.5804
Serves Clients in: Hancock County

INDIANAPOLIS

Fay Biccard Glick Family Place

3801 N. Temple Avenue
Indianapolis, IN 46205
T: 317.545.5281 F: 317.547.6378

Gene Glick Family Support Center & Executive Offices

1575 Dr. Martin Luther King Jr. St.
Indianapolis, IN 46202
T: 317.634.5050 or 317.264.2700
F: 317.686.3812 or 317.264.2718

Rachel Glick Courage Center

(Retreat Secure Residential Program)
2115 Central Avenue
Indianapolis, IN 46202
T: 317.808.3330 F: 317.808.0106

Neighborhood Alliance for Child Safety (NACS) – Central

3266 North Meridian Street, Suite 300
Indianapolis, IN 46208
T: 317.737.1940 F: 317.737.1950

Neighborhood Alliance for Child Safety (NACS) – Far East

5435 Emerson Way, Suite 100
Indianapolis, IN 46226
T: 317.870.3267 F: 317.870.3464

Neighborhood Alliance for Child Safety (NACS) – North

2160 West 86th St., Suite 201
Indianapolis, IN 46268
T: 317.334.0057 F: 317.334.0113

Neighborhood Alliance for Child Safety (NACS) – West

652 N. Girls School Road Suite # 230
Indianapolis, IN 46224
T: 317.951.8476 F: 317.951.8478

LAFAYETTE

Child Care Development Fund (CCDF) – Region 1C

2529 Schuyler Ave., Suite 500
Lafayette, IN 47905
T: 765.838.3805 Fax: 765.838.3816
Serves Clients in: Benton, Boone, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren & White Counties

MONTICELLO

Community Partners for Child Safety – Region 5

102 W. Washington Street
Monticello, IN 47960
T: 574.808.0600 F: 574.808.0700
Serves Clients in: Clinton, Fountain, Warren & White Counties

MUNCIE

Community Partners for Child Safety & Father Engagement – Region 7

3620 Everbrook Lane, Suite F
Muncie, IN 47304
T: 765.381.0210 F: 765.381.0212
Serves Clients in: Blackford, Delaware, Grant, Jay, & Randolph Counties

NEW WHITELAND

Family ACTION Center

520 Tracy Road, Ste. 160
New Whiteland, IN 46184
T: 317.535.3326 F: 317.535.3615
Serves Clients in: Bartholomew, Jackson, Jennings, Johnson & Shelby Counties

NOBLESVILLE

Community Partners for Child Safety & Father Engagement – Region 11

15530 Herriman Blvd.
Noblesville, IN 46060
T: 317.770.8328 Fax: 317.773.4207
Serves Clients in: Hamilton, Hancock, Madison & Tipton Counties

PLAINFIELD

Community Partners for Child Safety & Father Engagement – Region 9

1925 Crown Plaza Blvd.
Plainfield, IN 46168
T: 317.745.6496 F: 317.745.6502
Serves Clients in: Boone, Hendricks, Montgomery, Morgan & Putnam Counties

TERRE HAUTE

Community Partners for Child Safety & Father Engagement – Region 8

2740 S. 7th St.
Terre Haute, IN 47802
T: 812.231.8607 Fax: 812.231.8640
Serves Clients in: Clay, Parke, Sullivan, Vermillion & Vigo Counties

www.childrens-bureau.org